

Making a  
meaningful  
difference,

together.

# Why work for UnitingCare Hospitals

## Make a meaningful difference with us.

For more than 100 years we've been inspired by our mission to improve the health and wellbeing of individuals, families and communities. As the second-largest Queensland employer, we're a proud not-for-profit with more than 16,500 staff and 9,000 volunteers across our brands of *BlueCare*, *Lifeline*, *ARRCS*, *The Wesley Hospital*, *Buderim Private Hospital*, *St Stephen's Hospital*, and *St Andrew's War Memorial Hospital*, and have been leading by example for more than 100 years. Our team are compassionate, inclusive and committed to the work we do, helping people live life in all its fullness.

## What makes a difference for you?

As a member of one of our hospital teams, you can help make the world a little better through small moments that leave big impacts. Here's how you can grow, thrive and be rewarded for the inspiring work you do with UnitingCare.



### Salary packaging tax savings

**Save tax and increase your take home pay** by packaging living expenses and bills (up to **\$15,900**) and meal entertainment (up to **\$2,650**) per year. You can even purchase a new car through our leasing options.



### Discounted products and services

Access fantastic **discounts at hundreds of retailers** on everyday purchases, **private health insurance**, Lifeline stores, accommodation deals and motor vehicle discounts.



### Career development

We offer a wide range of **job opportunities**, whether you're looking to expand your career, or wanting your work life to fit in with your lifestyle.



### Ongoing learning and development

We recognise **learning** is essential for personal **growth**, **professional development** and for inspiring great teams. We offer blended experiential, collaborative and formal learning, and invest in our future leaders with our award winning **leadership development program**



### Lifestyle flexibility

We offer **flexible, hybrid** work arrangements supporting work-life balance, where practicable including: work from home; flexible roster practices; part-time; job share; **purchase of up to 4 weeks additional leave**; and leave at half pay options.



### Parental Leave benefits

We offer **12 weeks paid parental leave** and **2 weeks paid partner leave**, available after 6 months, as we understand the importance of being with your family in the early months of your child's life for both parents. *This is in addition to the government's paid leave scheme.*



### Recognition and rewards

We recognise the outstanding and inspiring achievements of our people through our **Inspire** program; promoting peer to peer '**shoutouts**' to say great work or thanks, as well as length of service recognition awards.

Our annual **Full Circle and Reconciliation Awards** also recognises our amazing people at a formal celebration evening.



### Health and wellness programs

We support your health and wellbeing through an **Employee Assistance Program**, **Chaplaincy Support**, **Fitness Passport** (exclusive discounted access to gyms and pools), free flu vaccinations, as well as a Wellness Portal providing access to online health assessments and other initiatives to support your physical, mental, social and financial health.



### Inclusive, values-based culture

Everyone is welcome here! As an **inclusive workplace**, diversity is at the core of who we are, our values and mission. We **embrace all employees** no matter their sex, race, culture, sexual orientation, disability or gender identity; and are committed to **reconciliation** and building long-term employment opportunities for **First Nations peoples**.

We offer paid **gender affirmation leave** and **cultural leave** (paid and unpaid) to celebrate Diwali, Ramadan, NAIDOC or other culturally significant events.

Through our **Values** we make a meaningful difference to those we serve: **Compassion – Respect – Justice – Working together - Leading through learning.**



### Regional and remote support

For those working in regional and remote areas, you may be able to save tax by salary packaging remote housing.

## Start making a difference today!

Find out more about the great opportunities available at UnitingCare by scanning the QR Code.

Last updated March 2023

